



Non-Executive Director – Leather Industry

About LWG Assurance Services

LWG AS is a not-for-profit entity created to uphold the integrity of the Leather Working Group Standards through impartial and robust certification. Operating independently and without commercial pressures, LWG AS is free to focus solely on delivering certification services aligned to best audit practice.

It has a mission to be the leading impartial authority in global audit and assurance for the leather industry, and to be recognised for maintaining the highest standards of consistency, transparency, and trust in support of Leather Working Group Standards.

Learn more <https://lwgassurance.com>

The role

The role of Non-Executive Director provides the opportunity to guide the strategic direction and growth of a new organization at a critical point in its journey. You will provide the voice of the leather industry as LWG AS embraces the challenge of delivering high quality services and building credibility as a certification body.

It involves attending monthly Board meetings (mostly virtual, with 2 expected to be in person) and providing ad-hoc guidance where needed.

Main responsibilities

General

- Provide strategic guidance to the executive leadership team and contribute to long-term planning. Provide tactical advice on an ad hoc basis as needed.
- Ensure that the executive leadership establishes clear objectives to deliver the strategy and has robust implementation plans. Monitor the progress of achievement against the strategy, providing challenge and support where needed.
- Ensure that the Board of Directors adheres to good practice in its corporate governance. Act as a point of escalation where necessary.



- Encourage the best use of financial resources and giving appropriate scrutiny to the budget.
- Bring an independent perspective to Board deliberations and decisions and challenge the executive leadership about their decisions.
- Evaluate the performance of the Managing Director against organizational strategy, objectives and behaviours, and determine the appropriate remuneration for the senior management team.
- Advise on risk management for the organization and regularly review risks and conflicts of interest.
- Engage with stakeholders to promote the organization's mission and enhance its reputation. Act as a point of contact for external stakeholders.
- Provide advice and expertise to the Managing Director on a wide range of leather industry issues.

Key skills & experience

- Board-level experience or demonstrably Board-ready.
- At least 10 years' senior expertise in leadership focused on sustainability in leather production.
- Comprehensive understanding of leather production and its environmental impact.
- Financial acumen, and experience in working with corporate accounts.
- Critical thinking and problem-solving skills, with the ability to apply these to strategy development and implementation.
- Excellent communication and interpersonal skills.

Personal attributes

- Confident and agile with strategic decision making.
- Strong leadership and communication skills.
- Team player with strong influencing skills.
- Pragmatic with the ability to offer practical and common-sense advice and solutions.
- Discretion and integrity in handling sensitive matters.
- Maturity and credibility.
- Strong commitment to the role and the board.

To apply: send a copy of your CV and covering email to recruitment@lwgassurance.com

Values

At LWG Assurance Services, we are committed to fostering a responsible, open, and respectful environment where each team member can thrive and contribute to meaningful progress. Our values guide our actions, our interactions, and our shared goals as we work together to make a positive impact.